

# **SOUTH LANE COUNTY FIRE & RESCUE BOARD POLICY**

SECTION ADMINISTRATION  
POLICY A-8

## **EQUAL EMPLOYMENT OPPORTUNITY POLICY**

### **8.0 INTRODUCTION:**

It is South Lane County Fire & Rescue's policy to employ, retain, promote, discipline, discharge, and otherwise treat all personnel and applicants on the basis of merit, qualifications and competence. It is the policy of the District to comply with federal and state statutes on equal employment opportunity. This policy shall be applied without regard to any individual's sex, race, color, religion, national origin, ancestry, age, marital status, political affiliation, veteran status or any physical handicap or disability which can be accommodated reasonably.

- 8.1** The Office of the Fire Chief is the coordinator for the District's procedures for the implementation of this policy. It is the intent and desire of the District that equal employment opportunity will be provided in employment, promotions, wages, benefits and all other privileges, terms and conditions of employment.

**Adopted 04-16-2003**

**Revised 10/10/2013**

**Re-affirmed: 10-17-2019**